

SINGAPORE CHESS FEDERATION

Affiliated to -
Fédération Internationale des Échecs (FIDE)
Asean Chess Confederation (ACC)
Singapore National Olympic Council (SNOC)
Singapore Sports Council (SSC)

12th November 2015

To: National Chess Federation of the Philippines
Attn: Red A Dumuk
Copied to: Abraham Tolentino, Secretary General, NCFP

Dear Sirs,

RE: Complaint of NCFP

I refer to your letter dated 17 September 2015. We apologise for our late reply as our executive council has recently been affected by a number of resignations within the council.

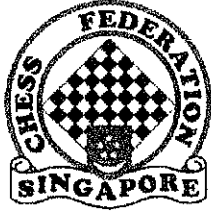
On 18 September 2015, the council held a meeting to discuss the matter set out in your letter and resolved to set up an Ethics Sub-Committee to investigate the matter.

The Ethics Sub-Committee has now found that Mr. Tony Tan was disrespectful towards the children and Mr Jayson Gonzales during the ASEAN Age Group Championship held in June 2015, and has suspended Mr. Tony Tan from the SCF Executive Council for the period 5th Nov 2015 to 18th Nov 2015. Our findings show that Mr. Tony Tan was trying to carry out his duties to maintain an orderly environment at the ASEAN Age Group competition and that GM Gonzales had not responded to his requests to allow him to discharge his duties. Nonetheless, this did not justify Mr Tony Tan's conduct and response to GM Gonzales.

Mr Tony Tan has expressed regret over the incident and wishes to apologise to GM Gonzales and the affected children and their parents. On behalf of the council, I also wish to apologise to your federation for any inconvenience caused.

The Ethics Sub-Committee decision as well as Mr. Tony Tan's apology has also been posted on the Singapore Chess Federation website: <http://www.singaporechess.org.sg/19-latest-news/402-suspension-of-tony-tan-from-scf-exco>.

As the incident happened during the term of the previous SCF Council and not all members of the SCF Ethics Sub-Committee were aware of the incident, their investigations (and subsequent decision) had required more time to



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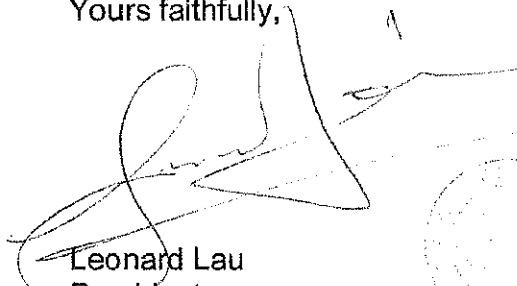

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complete, but please be assured that they have undertaken a thorough investigation into the incident and certainly do not take this matter lightly.

We are therefore hopeful that, in the spirit of ASEAN solidarity and harmony, the NCFP would not pursue the matter with the ASEAN Chess Confederation in light of the apology by Mr. Tony Tan and the sanctions imposed on him by the SCF Ethics Sub-Committee.

If the NCFP is not satisfied with Mr. Tony Tan's apology and the sanctions imposed on him, then we propose that this matter should be submitted to the FIDE Ethics Commission (as it should have been in the first instance). We are hopeful that this would not be necessary.

Yours faithfully,

Leonard Lau
President
Singapore Chess Federation